

**Salary Range and Allowances for Program Tutors, CITTI
(Overseas Direct Recruitment Package - DR)**

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
Base Salary:	26,822	27,895	28,968	30,041	31,114	32,187	33,260	34,333	35,406	36,478
Recruitment allowance	4,023	4,184	4,345	4,506	4,667	4,828	4,989	5,150	5,311	5,472
Accommodation allowance	9100	9100	9100	9100	9100	9100	9100	9100	9100	9100
Storage Allowance	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000
Total Salary:	41,945	43,179	44,413	45,647	46,881	48,115	49,349	50,583	51,817	53,050

Note:

The above remuneration range is for qualified & experienced tutors & includes:

1. Base Salary (at Cook Islands rates)
2. Recruitment Allowance (15% of base)
3. Housing Allowance
4. Storage Allowance

Points 2-4 only applies to overseas applicants

Additional Allowances include (DR):

1. Superannuation subsidy of 5% Gross Salary
2. Return airfares (appointee and dependents)
3. Return seafreight allowance
4. Arrival & departure accommodation
5. Establishment grant \$500/family
6. Assistance with finding suitable accommodation upon arrival
7. Cost and handling of immigration documents, including work permit and extensions for duration of contract
8. Medical costs reimbursement (excluding local fee component) for first 6 months

Appointment Notes:

1. Length of contract is 3 years, with possible 1 year extension
2. Appointment subject to PSC approval
3. VISA applications involve obtaining police and medical clearance in country of origin
4. Husband/wives or partners in a defacto relationship - if both employed by the MOE, then only one will receive the accommodation and storage allowance