

**Salary Range and Allowances for Learning & Teaching Advisors
(Overseas Direct Recruitment Package - DR)**

Teachers' Salary Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Base Salary (Band H)	30,846	32,080	33,313	34,547	35,781	37,015	38,249	39,483	40,716	41,950
Recruitment Allowance	4,627	4,812	4,997	5,182	5,367	5,552	5,737	5,922	6,107	6,293
Accommodation Allowance	9100	9100	9100	9100	9100	9100	9100	9100	9100	9100
Storage Allowance	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000
Annual Salary (Total):	46,573	47,992	49,410	50,829	52,248	53,667	55,086	56,505	57,923	59,343

Note:

The above remuneration range is for qualified & experienced teachers/advisors & includes:

1. Base Salary (at Cook Islands rates)
2. Recruitment Allowance (15% of base)
3. Housing Allowance
4. Storage Allowance

Points 2-4 only applies to overseas applicants

Additional Allowances include (DR):

1. Superannuation subsidy of 5% Gross Salary
2. Return airfares (appointee and dependents)
3. Return seafreight allowance
4. Arrival & departure accommodation
5. Establishment grant \$500/family
6. Assistance with finding suitable accommodation upon arrival
7. Cost and handling of immigration documents, including work permit and extensions for duration of contract
8. Medical costs reimbursement (excluding local fee component) for first 6 months

Contract Information:

1. Length of contract is 3 years, with possible 1 year extension.
2. Appointment is subject PSC (Public Services Commission) approval.
3. VISA applications involve obtaining police and medical clearance in country of origin.
4. Husband/wives or partners in a defacto relationship - if both employed by the MOE, then only one will receive the accommodation and storage allowance
5. Medical referral support to NZ (NZ passport holders); pre-existing & maternity not included.
6. Bereavement Leave support - air fare for 1 person for immediate family members.
7. MOE provides letter of support to Immigration for partners securing employment locally.
8. MOE dedicated contact person for all enquiries.