

**Salary Range and Allowances for CITTI Managers (NZD)
(Overseas Direct Recruitment Policy)**

Salary Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Base Salary (Band J)	35,473	36,892	38,310	39,729	41,148	42,567	43,986	45,405	46,824	48,243
Recruitment Allowance	5321	5534	5747	5959	6172	6385	6598	6811	7024	7236
Accommodation Allowance	9100	9100	9100	9100	9100	9100	9100	9100	9100	9100
Storage Allowance	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000
Total Salary:	51,894	53,526	55,157	56,788	58,420	60,052	61,684	63,316	64,948	66,579

Note:

1. Base Salary- MOE/PSC Salary scale.
2. Recruitment Allowance
3. Housing Allowance
4. Storage Allowance

Points 2-4 only applies to overseas applicants

Additional entitlements:

1. Superannuation subsidy of 5% Gross Salary
2. Return airfares (appointee and dependents)
3. Return seafreight allowance
4. Arrival & departure accommodation
5. Establishment grant \$500/family
6. Assistance with finding suitable accommodation upon arrival
7. Cost and handling of immigration documents, including work permit and extensions for duration of contract
8. Medical costs reimbursement (excluding local fee component) for first 6 months

Contract Information:

1. Length of contract is 3 years, with possible 1-2 year extension.
2. Appointment is subject PSC (Public Services Commission) approval.
3. VISA applications involve obtaining police and medical clearance in country of origin.
4. Medical referral support to NZ (NZ passport holders); pre-existing & maternity not included.
5. Sick leave & other leave entitlements.
6. Bereavement Leave and air fare cover (1 person) for immediate family members.
7. If renewing contract after 3 years then contract pays return airfare to place of recruitment.